

**Titel:**

**SENIOR TECHNICAL PACKAGING MANAGER EMEA (M/F/D)**

**Location:**

North Rhine-Westphalia

**Reports to:**

Category Manager Packaging EMEA

**Company:**

Our customer is the global market leader in chemical and ingredients distribution, with approx. 17.000 employees. The Germany based international company manages complex supply chains for both chemical manufacturers and consumers by simplifying market access to thousands of products and services. It combines a global network with outstanding local execution.

Our Customer is looking for a Senior Technical Packaging Manager EMEA, who will take over a strategic role, combining change management with governance application in harmonized Packaging standards implementation. This new role will drive Efficiency/Safety/Service by enforcing implementation of EMEA Packaging policies, will define and maintain technical standards over the time, will be the technical counterpart for the Category Management in projects, especially to the hand of Packaging suppliers, and will be the holder of centralized Technical/Quality audits in the Packaging field.

All the Technical Packaging initiatives should be driven by a Safe/Sustainable and Digitalized vision, complementing the Packaging Category Strategy EMEA. The position will report into the EMEA Supply Chain division. The position holder will be based in the headquarters: in North Rhine-Westphalia, Germany, with availability for travelling 50% of the time.

In this position, you will be responsible in the first place for the Operational implementation and maintenance of packaging standards for all facilities in EMEA. This responsibility has to be developed in close collaboration with Local Packaging Experts and with the Packaging Category Manager EMEA, in cross-functional/cross-regional teams Ad-hoc.

**Main responsibilities:**

- Ensure that packaging standards are implemented on-site and maintained over-time, with realization of Efficiency targets
- Strengthen and grow standards by applying company scale, with high focus in Safety and Quality
- Coordinate changes of Standards with Category Management and other Central Departments.
- Develop, maintain and communicate documentation of Quality audits to key EMEA Packaging suppliers (especially related to Food compliance)
- Trigger governance on EMEA Packaging decisions over-time, in close alignment with Category Management

**Kontakt**

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- Drive Efficiency/Safety/Service through technical innovation
- Participate in technical Packaging lobbies and organizations
- Organize Packaging testing SOPs and structures internally
- Develop and implement Packaging maintenance services internally
- Validate specifications for Tenders
- Define Implementation KPIs and monitor those through to implementation.
- Manage Implementation with specific focus on deliverables, tasks and due dates.
- Assist in modification of specific Standard Operating Procedures (SOPs) and User Manuals.
- Report weekly to Executive Sponsor when tasks are at risk till critical path determined.
- Perform independently with minimal supervision and work with others developing trusting relationships.
- Maintain strict adherence to internal policies and internal controls within organization.
- Enforce successful implementations across multiple functions in organization.
- Anticipate delays and initiate plans and alternative solutions.
- Collaborate with all cross-functional team members/system owners to accomplish required tasks and provide Implementation updates.

#### Competencies:

- Technical educational background, with knowledge in Chemistry and Materials Science, or same knowledge from previous professional activity
- At least 8 years working experience
- Similar experience in Regional/Global Standard Policies implementation
- Confirmed knowledge and experience in Chemical Packaging, and HSE requirements in Chemical Industry (e.g. transportation of dangerous goods ADR, RID and IMDG; Food/Pharma contact Regulations)
- Good experience in Matrixial collaboration teams (hierarchy-less)
- Windows Office Pack experienced user
- ERP User (SAP would be a plus)
- Fluent in English (writing and speaking), other language abilities are a plus
- Willingness to participate and drive disruptive digitalization changes in a Global Leading Market Company
- Strong awareness of the importance of business standardization and governance
- Ability to work in a cross-functional and cross-regional team
- Change Management and Leadership skills
- Project Management skills
- Capacity to lead and drive operational implementation in the field
- Strong sense of responsibility, initiative and autonomy
- Strong awareness for quality and results

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